

LOTOS Foundation

[G4-EC7] [G4-EC8]

→ With a mini grant competition, the Foundation supported 11 projects developed by employees and addressed to nearly 1,300 people, mainly children.

First mini grant competition for personnel

As part of the employee volunteering programme, in 2016 we held a mini grant competition for our employees. In the first edition, we **co-financed 11 projects** developed by 53 employees of the LOTOS Group.

The projects were addressed to 1,296 people, including **1,183 children**, 107 elderly persons, and 6 adults. The personnel spent a total of 1,459 hours on the projects, of which nine were carried out in Gdansk, one in Rokitnica, and one in Lidzbark Warminski.

The maximum grant amount was PLN 3,000 and the aggregate amount distributed in the first edition was PLN 30,000. The grants were to cover the cost of activities which could not be done on a volunteer basis.

To have a project admitted to the competition, the applicants needed to fill in a simple request for a mini grant and plan the project to be carried out by at least three employees supervised by a leader. The jury evaluated the projects by their merits, usefulness for the local communities, and budgets. The co-financed projects had to be completed by mid-December 2016.

Through the LOTOS Foundation and the Regional Volunteer Centre, we provided mentorship and consultancy to the winning projects at every stage of their execution.

[More information on the LOTOS Foundation](#) 